



**TRUSTED MODERATOR
AND KEYNOTE SPEAKER
FOR NORDIC BUSINESS,
POLICY, LEADERSHIP,
INDUSTRY,
AND SUSTAINABILITY
EVENTS THAT SEEK
CLARITY, MOMENTUM
AND ACTIVE AUDIENCE
ENGAGEMENT**

[linkedin.com/kamillasultanova](https://www.linkedin.com/kamillasultanova)

[instagram.com/kamillasultanovaworld](https://www.instagram.com/kamillasultanovaworld)

[youtube.com/kamillasultanovaworld](https://www.youtube.com/kamillasultanovaworld)





Fujitsu ActivateNow

Finland 2026

Where innovation
meets tradition

“Kamilla was our trusted host for a high level, 90-year anniversary customer celebration: she brought energy, read the room, reacted in the moment, and made everything on stage come together seamlessly.”

Hanna Kivelä, Fujitsu Finland, Managing Director

INTRODUCTION

ABOUT KAMILLA

If there's one thing I've learned, it's that connections have the power to transform everything and everyone. Despite 2026 and the world order in its rupture.

My roots are from Central Asia but spending 25 years in the Nordics equipped me with a local European and global outlook on business and society. Moving countries, finding context and relevance I built expertise by helping organisations as an award-winning inclusion consultant and delivering excellent event hosting. **I help event owners create clear, high-trust conversations for executive and expert audiences across industries.**

Shortlisted as an Evento Awards Finalist in the category “Host/Moderator of the Year 2025”, I bring deep insight into global trade complexity, leading in geopolitical winds and ripping benefits of inclusive leadership.

I am your trusted moderator, facilitator and keynote speaker for Nordic or global organizations navigating sustainability, leadership, cross-border expansions, geopolitics and tech or energy transitions.



kemira



NOKIA



TEDx

EKONOMIT
MER

VAISALA



TALENT BOOST
FINLAND



KONE

Business
College
HELSINKI



SITRA



SHIFT.



My
Speaker

IDEA
GROUP

SISTERS INC.
EVENT ARCHITECTS



diversify
COME AS YOU ARE

nosto

CRUSH

SUOMI
FEMALE
FOUNDERS

V A A S A .
V A S A .



LIWFLIG®



Woltti



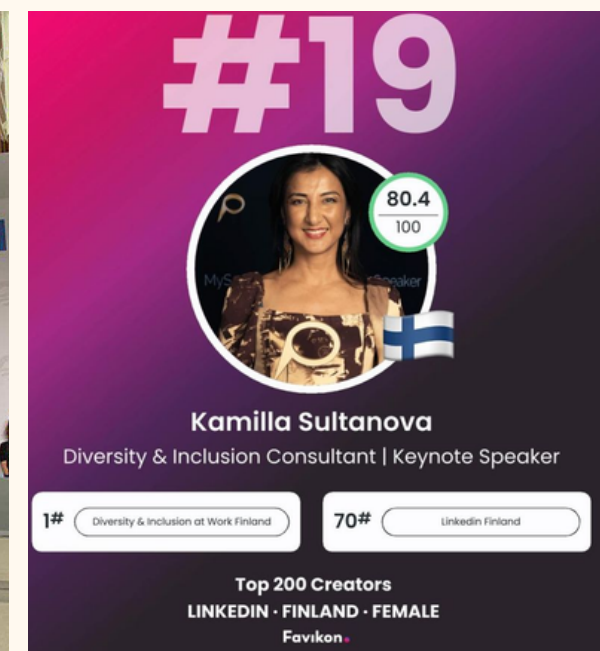
FIBS

TEK



RECOGNITION & AWARDS

- Evento Awards Finalist – Host/Moderator of the Year 2025
- Blaze National Award from the Diversify Summit 2025
- TEDxVaasa Speaker – “How to Build Trust in the AI and Power-Driven World”
- Liva Echwald Diversity Award – Nordic Women in Tech Awards
- MySpeaker of the Year – Responsibility & Ethics
- MySpeaker Top 60 Nordic Speakers & Hosts
- Barack Obama Foundation Emerging Leader
- European Young Leader Alumni – Friends of Europe Think Tank
- LinkedIn Top 50 Inclusion-Focused Content Creators in Finland



WHY CLIENTS HIRE ME

Relevance

I moderate and speak on business, leadership, sustainability, investment, talent, and international cooperation.

Practical value

I help organizers strengthen flow, audience engagement, speaker quality, and the credibility of the overall event experience.

Cross-cultural and business/cross-sectoral advantage

I understand how to connect Nordic, and international participants without losing nuance or trust and ability to connect and relate to business/leadership topics as well as policy and science conversations .

Reliable delivery

I prepare deeply, support speakers well, adapt live, and represent organizers professionally in high-visibility settings.



KEYNOTES

Beyond hosting, I engage audiences with inspirational and pragmatic keynotes.

A great keynote does more than fill a time slot—it sets the stage for transformation. I'm committed to tailoring my message to your event and project goals, audience, and event theme, ensuring the experience resonates on both an intellectual and emotional level. I help my clients set the tone, spark engagement, and leave a lasting impact.

The same goes to great hosting and moderating, preparation, presence, audience advocacy and energy!

Topics include:

- Trust building in AI and power-driven broken world (basis my talk on TEDxVaasa 2025)
- Cross-sectoral collaboration, social capital and integration: what good looks like
- The Nordic lessons: What global talent really sees – and how to become the place they stay
- Inclusive leadership and making it count for talent attraction, retention and business outcomes

REFERENCES

CLICK LINKS FOR MY REFERENCE SNIPPETS

[Intro Video](#)

[Reference videos \(hosting\)](#)

[Reference video \(keynote / inclusive leadership\)](#)



MY PROCESS



WHAT
YOU
CAN
EXPECT

1. INITIAL INQUIRY & DISCOVERY

Event requests cover conferences, summits, customer days, forums, and panel discussions. Together, we'll clarify your goals, audience, and expectations to ensure everything aligns seamlessly.

2. AGREEMENT & PLANNING

We confirm dates, agree on rates, set briefing schedules, and align on scripting preferences. Key milestones - like rehearsals - are planned, typically the day before the event. Here's a link to my [client agreement](#).

3. BRIEFINGS & PREPARATION

This is the creative stage I love most. We finalize scripts, agenda, speaker bios, discussion questions, and interview prep. Briefings can be held via MS Teams, Zoom, or in person.

4. SPEAKER CARDS & MATERIALS

- Option A: Organizer provides branded speaker cards (with logo), ready for rehearsal and updated on event day.
- Option B: I prepare neutral A5 speaker cards to support smooth delivery.

5. EVENT DAY EXCELLENCE

Final checks include makeup, headset setup, and a warm welcome with your team. I deliver a professional, engaging experience designed to connect with your audience.

6. POST-EVENT SUPPORT

We review, collect feedback, share evaluation scores, and keep the momentum going on social media. Thank you - and I'll remain at your service for future collaborations!

SATISFIED AND REPEAT CUSTOMERS IN:

Kemira
Leadership Forum
Unlocking the Growth Mindset

- Chemical, maritime industry
- Energy & Mining
- Human capital and education
- European Commission/policymaking
- AI, sustainability, innovation, science

- Startup and technology
- Urban planning and public sector leadership
- Investment promotion agencies
- Municipalities
- Alumni relations with leading universities
- Think Tanks



FEEDBACK FROM CLIENTS



- Strong fit for international and Nordic-facing forums.

Kamilla is one of our top moderators and speakers and over many years she has supported Nordic and international organizations lead smarter, more engaging conversations on sustainability, leadership, and global change.

**SUSANNA SUORSA, SALES
DIRECTOR AT MYSPEAKER OY,
FINLAND**



- Calm handling of complex rooms
Kamilla is truly a pleasure to work with, she handles her role excellently, easy and smooth. Be it Finland specific, international or Nordic-audience events, she brings a fantastic experience, and a clear added value to conversations with her own insights. She knows how to manage situations gracefully, in case of technical issues or when a speaker needs extra support. Kamilla has my warmest recommendations.

**JARKKO RAUTIO
OPERATIONS MANAGER, PROJECT
MANAGEMENT AT LIWLIG**



- Executive audience engagement.
At Executive event Finland, Kamilla has received excellent feedback from our executive network of CTO/CIO professionals. She is highly capable of facilitating complex leadership topics, building on keynote speeches, and creating a clear red thread throughout the day. She helped bring out the best in our 400-person audience, engaging them with high energy, Q&As, humor and insights!

**MARK SHUPJATSKIJ,
AURORA LIVE
EVENT PRODUCTION TEAM,
FINLAND**



- Practical and actionable keynote value.
You were just what we needed to kick off the second day, the right amount of inspiration, energy, and information! And even though these topics are not necessarily the easiest to understand or know, how to get started, your gentle take encourages us to take the steps forward. I'm sure our paths will cross again!

**ANNI KETTUNEN, LINDSTRÖM
GROUP, FINLAND**

FEEDBACK FROM CLIENTS



- Tailor-made relevant keynote to our valued participants

Kamilla delivered an inspiring keynote on diversity, inclusion, and leadership at our Alumni Day 2024. Her professionalism, charisma, and ability to adapt to the room made the session both engaging and impactful. Her talk was thought-provoking, current, and inspirational. She also tailored her keynote to the audience, which added a personal touch.

**ALUMNA, HELSINKI ALUMNI
TEAM MEMBER AT THE
UNIVERSITY OF HELSINKI,
FINLAND**



- Excellent hybrid event moderator

Kamilla brought warmth and good presence to our fiscal year kick-off 2024. She engaged actively with our speakers and our audience of 1000 people online and those in person. We were happy for her way to carry conversations with a natural flow and strong energy!

**KAISA HEIKKINEN, BRAND &
COMMUNICATIONS LEADER AT
PRICEWATERHOUSECOOPERS
FINLAND**



- Practical workshop on inclusion for sea-officers

I worked with Kamilla twice. She spoke to our junior sea officers crew, and she engaged our staff from the shore and the staff from the sea during her one and a half hour engagement with us. Kamilla provided a great story and tools around the practical elements related to diversity, equity, and inclusion. She provided really practical tools to take it immediately into action.

**KLAAS KERSSEMAKERS, CHIEF
OPERATIONS OFFICER (COO) AT
ANTHONY VEDER,
NETHERLANDS**



- Value-adding keynote delivery to strategic leadership events

Kamilla delivered a keynote on inclusive leadership at the Alfa Laval business unit strategy day. It was thought-provoking, sparked deep personal reflections, particularly on the distinction between equity and equality, inclusion and belonging, which was a wake-up call for sure. The presentation created a positive atmosphere, encouraging meaningful discussions and how to incorporate these in leadership practices.

**HARRI LOTILA, MANAGING
DIRECTOR AT ALFA LAVAL,
FINLAND**

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[youtube.com/kamillasultanovaworld](https://www.youtube.com/kamillasultanovaworld)

KAMILLA SULTANOVA

HOST

